

IDAHO

DEPARTMENT OF CORRECTION

C.L. "Butch" Otter, Governor
Brent Reinke, Director

IDAHO

DEPARTMENT OF LABOR

C.L. "BUTCH" OTTER, GOVERNOR
ROGER B. MADSEN, DIRECTOR

TRANSMITTAL # 5

MEMORANDUM

September 10, 2008

TO: Workforce Development Council

FROM: Brent Reinke, Director
Idaho Department of Correction

Roger B. Madsen, Director
Idaho Department of Labor

SUBJECT: Welding Apprenticeship Pilot Project—June 2007 through April 2008

ACTION REQUESTED: None. Information only.

BACKGROUND:

The welding apprenticeship pilot project was implemented in June 2007 as a means of addressing a shortage of qualified welders in the Treasure Valley. Idaho Department of Correction selected appropriate offenders for participation in the program. Boise State University provided classroom instruction and the Idaho Division of Vocational Rehabilitation provided supplies for the participants. Participants were then matched with an employer and Workforce Investment Act On-the-Job Training funds were used to assist the employers with training costs. Participants and employers are also working with the United States Department of Labor Office of Apprenticeship to gain industry-wide certification in welding. Professional-Technical Education granted IDOC \$11,000 to provide for costs not covered by other agencies.

The pilot project was conducted in two phases. During the first phase, 10 individuals were selected for participation. Of those, six were placed with employers and three continue to be employed. During the second phase, six individuals were selected for participation and placed with employers and five continue to be employed. All jobs are permanent, with a pay range of \$10 to \$12 per hour, and offer a benefit package. Of those that are no longer employed, three participants were mandated to a therapeutic community for drug and alcohol rehabilitation and two returned to prison for non-specified reasons.

The following is a summary of costs as of July 21, 2008:

Classroom training cost (shared IDOL/IDOC/employers/PTE)	\$750/employee
Classroom rental cost (PTE)	\$1,000
Correctional officer cost (IDOC-PTE)	\$3,000/class
Welding supplies (IDVR)	\$200/employee
Books (IDOC)	\$800 (one time purchase)
Boots (IDOC)	\$30/employee
WIA OJT costs (IDOL)	\$1,100/employee (depending on hourly wage paid by employer)

Sustainability

The IDOC has been successful in developing and maintaining collaborations among the various partners on this project. The outcomes have been positive, with only two of the 19 returning to incarceration. The IDOC has written and presented a decision unit for future funding from the Idaho Legislature. Because of the success of the project, IDOC has provided the education staff with some funding for FY 2009 that will help extend this project.

Partnerships

- ◆ Boise Public Schools/Dehryl A. Dennis PTE Center—Provided the facility
- ◆ Boise State University/Larry Selland College—Provided the instructor
- ◆ Correctional Work Centers—Provided supervision and transportation
- ◆ Idaho Department of Correction—Provided offender/workers, screening, supervision, transportation, instruction and boots
- ◆ Idaho Department of Labor—Provided WIA funds
- ◆ Idaho Division of Vocational Rehabilitation—Provided safety uniforms, books and tools
- ◆ Metals Manufacturing Council—Provided employment opportunities
- ◆ Professional-Technical Education—Provided an \$11,000 grant for seed money
- ◆ U.S. Department of Labor—Provided apprenticeship opportunities

Related Projects (current)

Pocatello:

- ◆ Collaborative effort with industry, Idaho Department of Labor, Probation and Parole District 6, Idaho State University, Idaho Division of Vocational Rehabilitation and Idaho Department of Correction
- ◆ Currently have 14 offenders in classes leading to welding certification

Lewiston:

- ◆ Collaborative effort with Idaho Department of Labor, Probation and Parole District 2, Lewis-Clark State College, Idaho Division of Vocational Rehabilitation and Idaho Department of Correction (NICI & ICI-O)
- ◆ Currently working to streamline offenders enrolling with the Idaho Department of Labor prior to release from incarceration

Boise:

- ◆ Collaborative effort with industry, Idaho Department of Labor, East Boise Correctional Work Center, Probation and Parole District 4, Boise State University, Idaho Division of Vocational Rehabilitation and Idaho Department of Correction (EBWCC and SBWCC)
- ◆ Currently have 14 offenders who are attending classes leading to welding certification